

KEVIN T. GREGAR

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DIRECTOR OF OPERATIONS

ENTERPRISE OPERATIONS | STRATEGIC LEADERSHIP | ORGANIZATIONAL TRANSFORMATION
24-YEAR MILITARY EXECUTIVE DRIVING OPERATIONAL EXCELLENCE & BUSINESS GROWTH AT SCALE

CAREER SNAPSHOT – Senior executive with 24+ years leading global operations, supply chain, and organizational transformation across a multi-billion-dollar enterprise. Expert in directing cross-functional teams, driving digital transformation that delivers measurable ROI, and building data-driven operating systems that scale. Proven record of eliminating budget gaps, securing capital investment, and executing high-stakes missions on time. Now transitioning military leadership expertise to deliver transformative results in the private sector.

SIGNATURE ACHIEVEMENTS:

- ✓ **Cut more than \$30M annually through process improvement**
- ✓ **Eliminated a \$15M budget gap while increasing equipment availability 35%**
- ✓ **Reduced enterprise process cycle time by 75% through digital transformation**

SIGNATURE STRENGTHS & COMPETENCIES

EXECUTIVE LEADERSHIP

Strategic Planning
Workforce Development
Stakeholder Alignment
Change Management

OPERATIONS & STRATEGY

Crisis Management
Budget Oversight
Supply Chain Management
Fiscal Stewardship

TECHNOLOGY & ANALYTICS

Program Management
Process Improvement
Power BI / Palantir
Performance Metrics

EXECUTIVE EXPERIENCE

U.S. ARMY MATERIEL COMMAND (AMC) – HUNTSVILLE, AL | OCT 2025 – PRESENT

Director, Organic Industrial Base Operations Center

Built and then was selected to lead the operations center for a 23-site, \$5.4B industrial manufacturing and maintenance ecosystem. Oversees cross-functional teams spanning Finance, HR, Facilities, Supply Chain, Advanced Manufacturing, and customer-facing divisions under a unified operating model.

- **Secured \$1B in modernization capital** by defining a multi-year roadmap for automation and continuous improvement that shaped future contractor support requirements.
- **Drove enterprise growth strategy** adding new workload to the 2-year, \$5.4B operational forecast through pipeline development and stakeholder shaping.
- **Built enterprise-wide dashboards** (Power BI, Palantir) delivering competitive intelligence, risk identification, and real-time data accuracy to senior leaders.
- **Unified 6 cross-functional departments** under a single operating model, increasing cohesion, accountability, and execution speed across the enterprise.
- **Centralized and aligned a 23-site industrial ecosystem** with full KPI alignment responsibility, overseeing workforce utilization, facilities, and mission-critical production output.

3RD EXPEDITIONARY SUSTAINMENT COMMAND – FORT BRAGG, NC | FEB 2025 – SEP 2025

Assistant Chief of Staff – Operations & Support Operations

Directed global supply chain, maintenance, and transportation program execution across six continents, supporting 75,000 customers. Applied workflow automation and data analytics to drive service-level performance.

PROFESSIONAL EXPERIENCE, CONTINUED

- **Directed operations** of subordinate units comprised of more than 2,550, accomplishing 1,000 missions across North Carolina and Virginia, on time, without fail.
- **Shipped unit personnel and equipment** across multiple commands, in support of Southern Border Security Operations.
- **Expertly integrated support** to the National Capital Region, in support of the Army's 250th celebration parade, while simultaneously supporting a Presidential visit to Fort Bragg, North Carolina.
- **Provided detailed operational and strategic supply chain** assessments, increasing operations inside his higher command.

U.S. ARMY FORCES COMMAND (FORSCOM) – FORT BRAGG, NC | MAY 2023 – FEB 2025

Director, Operations & Readiness Directorate

Led operations and readiness for the Army's largest command. Championed enterprise digital transformation, crisis management, and data-driven decision support for the Commanding General.

- **Reduced process cycle time by 75%** through a landmark digital transformation initiative that re-engineered and automated a critical enterprise workflow.
- **Saved \$30M+ annually** by creating a deployment list review process that averaged \$1M in savings per unit deployment across the command.
- **Delivered real-time executive visibility** via a digital dashboard supporting multi-domain overseas operations and domestic crisis response during Hurricane Helene.
- **Led crisis action teams** for multi-domain global events requiring rapid coordination across Federal, State, and partner agencies.
- **Increased operational agility enterprise-wide** enabling faster decision cycles and improved readiness alignment across a geographically dispersed command.

WISCONSIN ARMY NATIONAL GUARD – MADISON, WI | APR 2019 – MAY 2023

Deputy Chief of Staff – Logistics

Served as senior logistics executive for Wisconsin's Army National Guard, overseeing 250 union employees, 11 facilities, and \$1.85B in equipment assets statewide.

- **Created and implemented** a new resource allocation and budgeting model that eliminated a \$15M budget gap while simultaneously increasing mission-critical equipment availability by 35%.
- **Owned regulation compliance** in the areas of supply, maintenance and mobility, sharing best practices and creating improvement plans.
- **Worked at the National level** and internal human relations to improve personnel shortfalls inside maintenance operations.
- **Served as the Army Logistics lead** to multiple state and federal agencies in support of COVID, the Democratic National Convention, Civilian unrest and multiple unit deployment operations.

WISCONSIN ARMY NATIONAL GUARD – FORT MCCOY, WI | DEC 2015 – APR 2019

Deputy Commanding Officer

Deputy Commander to the 426th Regional Training Institute. Responsible for the day-to-day operations of a military school that provided professional instruction. Also responsible for running the business of an onsite hotel, conference center and contract dining facility.

- **Accountable for \$3-5M** annual funds as the program manager.
- **Secured \$1.5M in additional funding** for facility upgrades and technology modernization.
- **Expanded course workload by identifying emerging** Army requirements and positioning an underutilized section to take on that workload. Piloted the first combined One Army School System three "gun" course, utilizing all three field artillery platforms at one location.
- **Secured \$1.7M annually** for contracted instructor support for the National Guard's Master Resiliency Course.

EDUCATION

M.S. – PROJECT MANAGEMENT | University of Wisconsin–Platteville, Platteville, WI

B.S. – INDUSTRIAL TECHNOLOGY MANAGEMENT | University of Wisconsin–Platteville, Platteville, WI

TOP SECRET / SCI SECURITY CLEARANCE – Active | U.S. Department of Defense (March 2024)